

SOUTH EAST IDAHO PRACTICAL SHOOTERS, INC.

BY-LAWS SOUTH EAST IDAHO PRACTICAL SHOOTERS BYLAWS

July 2016 Changes

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I. The name of this club will be: South East Idaho Practical Shooters, Inc., hereinafter referred to as SEIPS.

II. Objective: The members of this club have voluntarily associated together in order to achieve certain athletic and civic objectives:

A. To provide and promote competitive shooting sports to all qualified persons. (Including, but not restricted to, IPSC/USPSA and Cowboy Action Shooting (CAS) competition.)

B. To promote safe and responsible firearms use within our community.

C. To encourage support for those rights guaranteed by the second amendment to the Constitution of the United States of America and encourage the preservation of those rights.

D. To encourage participants in shooting sports to develop those characteristics of self-control, honor, integrity and politeness which are the hallmarks of the competitive shooter.

III. Membership:

A. Any person that may legally possess a firearm in the State of Idaho may apply for membership after they compete in four club-sanctioned shooting matches. They may request membership at any regular club meeting or before any club sanctioned match. A vote will be taken by members present. A simple majority of those present will be required for membership. The annual dues must be paid at that time. Upon approval of a club officer and payment of the dues, they will become a member. Members may include range privileges for their spouse and immediate family members under the age of 19 for an additional \$ 10.00 per year.

B. Associate membership is available to persons not able to benefit from full membership. They will receive club email notices and participate in club matches at member rates. Associate members have no voting rights and no key/combination to the range, but have no specific requirement to shoot a set number of matches a year to maintain membership in good standing.

C. Member Emeritus membership may be granted for members who have been in good standing for previous five years, but who no longer shoot competitively. Applications for Member Emeritus must be voted upon by the Executive Committee. They will receive club email notices and participate in club matches at member rates, and there is no specific requirement to shoot a set number of matches a year to maintain membership in good standing.

D. Members must participate in a minimum of four club sanctioned shooting matches per year or provide equivalent service to the club (as deemed by the Executive Committee) to maintain membership. If this criteria is not met, all club benefits will be forfeited until the new membership criteria is reestablished.

#### IV. Dues:

A. Annual dues are \$50 per year, payable upon membership approval or within 30 days of the start of the New Year. Renewal dues are \$60 per year after January 31st.

B. Associate dues are \$25 per year.

C. Member Emeritus dues are \$60 per year.

D. Members who are 62 years old, or more, shall be charged one-half of normal membership and afforded full membership.

E. Active duty military, guard, reserve or veteran will receive their first years membership at no cost, providing all other membership requirements are met.

F. Persons joining the club with less than three months of the shooting year left may join for \$20 for the remainder of that shooting year. Those joining with less than 30 days will pay the next year's dues.

G. The club shooting year shall be from January 1 through December 31 of each year. Thirty days following the beginning of the new year range keys/combinations will be changed. New keys/combinations will be issued only to those members whose dues are paid.

#### V. Club Meetings: There shall be three types of meetings.

A. The regular bimonthly meetings shall be in February, April, June, August, October and December. A financial statement shall be made available at that time.

B. Special meetings may be called with a two week notice printed in the club email notices. The two weeks shall commence on the date of posting of the club email notice.

C. An emergency meeting of the Executive Committee may be called by any one of the club officers. Any decision(s) made is only valid until the next club meeting, where it must be voted on by the club members.

#### VI. Club Officers:

A. The term of office shall be January 1 through December 31. Club officers shall be elected by simple majority at the regular December meeting.

B. The elected officers shall be President, Vice President, Secretary, Treasurer, Match Director - USPSA, Match Director - Cowboy, Match Director - IDPA, Match Director - Steel Challenge, Match Director - Action Pistol, Match Director - ICORE, and Match Director, Plate Racks. Acting together they shall be known as the Executive Committee.

C. Officers may be removed or replaced by a simple majority vote of all ballots received within 30 days of the recall.

D. Club officers shall receive club membership as a benefit of their office.

E. Club officers shall shoot regular club matches free of charge.

F. Interim match directors shall shoot the match they setup free of charge.

#### VII. Duties of Officers:

A. President shall be the club's representative to the public and secondary contact to all affiliated shooting organizations (IPSC/USPSA, NRA, SASS, etc.). The President shall be responsible for overseeing the other club officers to insure that they are fulfilling their responsibilities. The President will ensure that all actions carried out conform to the club bylaws, or as approved by the club members. The President, or any other officer, or their appointed representative, may direct any person to leave the range if deemed necessary.

B. The Secretary shall keep records of all official club meetings, other meetings, keep all membership records, send news information to members and help out where necessary.

C. The Treasurer shall gather money, make bank deposits, distribute money for club activities, range operating expense, affiliation fees, NRA, USPSA, SASS, IDPA etc, and help out where necessary.

D. The Vice President shall assume the duties of the President/Match Director when necessary and help out where necessary.

E. The Match Director - USPSA will set up and oversee all USPSA matches and special events related to USPSA shooting, including working with the appropriate affiliated organization, ensure scores are complete and fees paid, and help out where necessary.

F. The Match Director - Cowboy will set up and oversee all Cowboy matches and special events related to Cowboy shooting, including working with the appropriate affiliated organization, ensure scores are complete and fees paid, and help out where necessary.

G. The Match Director - IDPA will set up and oversee all IDPA matches and special events related to IDPA shooting, including working with the appropriate affiliated organization, ensure scores are complete and fees paid, and help out where necessary.

H. The Match Director - ICORE will set up and oversee all ICORE matches and special events related to ICORE shooting, including working with the appropriate affiliated organization, ensure scores are complete and fees paid, and help out where necessary.

I. The Match Director - Steel Challenge will set up and oversee all Steel Challenge matches and special events related to Steel Challenge shooting, including working with the appropriate affiliated organization, ensure scores are complete and fees paid, and help out where necessary.

J. The Match Director - Action Pistol will set up and oversee all Action Pistol matches and special events related to Action Pistol shooting, including working with the appropriate affiliated organization, ensure scores are complete and fees paid, and help out where necessary.

K. The Match Director - Plate Racks will set up and oversee all Plate Rack matches and special events related to Plate Rack shooting, including working with the appropriate affiliated organization, ensure scores are complete and fees paid, and help out where necessary.

L. FNRA Grant committee members shall be appointed by the president and shall serve the club as follows: Chairman shall serve one year as chair, and second year as assistant. Another assistant shall take the place of chairman after one year of tutelage. Committee assignment to be a two year commitment.

M. Committee members may be appointed by the President as necessary; i.e., match organizers, club email notice editor, course designer, etc.

#### VIII. Conflict of Interest:

A Conflict of Interest (COI) occurs where an individual's obligation to further the organization's purpose is at odds with their own financial interest. Conflicts of interest may exist for reasons other than a financial interest (e.g., a relationship or something which might affect a person's ability to act impartially is in the best interests of the Corporation on a specific topic). A COI is not necessarily bad for business, as long as it is disclosed and appropriately managed. SEIPS has adopted the IRS "Sample Conflict of Interest Policy", as found in the instructions for IRS form 1023, in order to ensure that the organization's definitions and practices in this area are, and remain in conformance with IRS guidelines for tax exempt organizations. A copy of the current IRS sample policy will be maintained as part of SEIP's standing policy, and shall serve as SEIPS's standing policy for defining, disclosing, reviewing, reporting and managing any relationship deemed to be a Conflict of Interest.

Each SEIPS director and officer shall receive a copy of the SEIPS Conflict of Interest policy and file an Annual Statement, using the form included in the Policy manual, prior to the first regular meeting of each calendar year, and shall revise that statement any time a circumstance changes, which could affect the validity of their statement. The SEIPS Board shall conduct a Periodic Review of these Annual Statements at the 1<sup>st</sup> in person regular Board meeting of each year.

The SEIPS President shall review the SEIPS COI policy language at the beginning of each calendar year in order to ensure that the SEIPS policy accurately reflects the current language in the IRS sample policy. In the event that there is a conflict between SEIPS's documented COI policy and the current language of the IRS sample policy, the current IRS language shall prevail, subject only to applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

## IX. Duties of Members:

A. By joining SEIPS, each member is acknowledging their willingness to work at matches and be involved in other club function, i.e., range clean up, gun shows, match pre-production, etc.

B. By joining SEIPS, each member is acknowledging their willingness to at all times be aware of the basic firearms safety rules and apply them continuously to themselves and ensure that they are followed by others.

C. All members must maintain membership eligibility.

## IX. Member Suspension/Removal:

1. Membership and club privileges may be suspended for willful unsafe acts or gross unsportsmanlike behavior. This action must be taken by a majority decision of the SEIPS Executive Committee. It must be followed by a vote of the members at the next club meeting.

2. Permanent removal of a member must be ratified by a two thirds majority of those present at a club meeting. The member voted upon need not be present at the meeting for this action to be taken. The affected member will be notified by registered mail at least ten (10) days prior to the action being taken. They be notified by registered mail of the club's decision within five (5) days of the meeting.

3. Any member of the Executive Committee may remove a person from the range for one day if they deem it necessary.

4. A member may be suspended from the club for violation of the SEIPS Range Operating Procedures.

## X. Membership Benefits:

A. Each full member shall receive a key/combination to the SEIPS range. All safety rules and equipment use rules apply. SEIPS range may be closed due to special circumstances, i.e., safety, health hazards, previously scheduled range use, etc.

B. All members receive the regular club email notices.

C. All members have the right to participate in the regularly scheduled club matches, as well as any other events organized by the club.

XI. Amendments to Club Bylaws: Club bylaws may be amended one time per shooting year at a special bylaw/range rules meeting, normally held in July of each year. Any proposals to change the bylaws/range rules must be announced in the club email notice at least 30 days prior to the meeting at which they will be voted on. Any changes will be voted on and must pass with a two-thirds vote of those members present.